



Open Enrollment 2024 Reminders

The open enrollment for January 2024 health benefits will be getting underway soon for most districts. Here are some important reminders:

Changes to the **VEHI health plans**:

- The only change to the health plan for 2023 is the prescription out-of-pocket maximum for the Gold CDHP and Silver CDHP from \$1,500/\$3,000 to \$1,600/\$3,200. This does not affect the overall out-of-pocket maximum of \$2,500/\$5,000 on the Gold CDHP, or \$4,000/\$8,000 on the Silver CDHP.

Changes for public schools subject to **statewide bargaining**:

- There is no change to HSA or HRA amounts for 2024.
- A one percent premium increase may be required for non-licensed staff who are not yet paying 20 percent of the premium.

(Independent schools, private schools and associations are not subject to decisions made during the statewide bargaining process.)

Blue Cross of Vermont has agreed to a **deadline for changes of November 22, 2023** to guarantee ID cards by January 1st. Changes received after that date (but prior to January 1) will be honored, however, employees should understand that their ID and/or debit cards may not be received by January 1, 2023.

Please note that **ALL employees and dependents will receive new ID cards and Outlines of Coverage for January 1st**, so it is important to get changes in early to avoid multiple sets of ID cards being sent.

The following information, and much more, can be found on www.VEHI.org:

- [Employer Resources](#)
- [Employee Resources](#)
- [VEHI Health Benefits](#) (with updated charts for calendar year 2024)
- [2024 Plan Comparison Chart](#)
- [2024 Summaries of Benefit and Coverages \(SBC\)](#)
- [FAQ](#)
- [HRA/HSA Guidance Document](#)
- [VEHI Benefit Guide](#)
- [VEHI Enrollment and Change Form](#)
- [Statement of Domestic Partnership](#)

Please contact [Bobby-Jo Salls](#) or [Jessica Valler](#) for additional information.

This notification has been sent to School Business Officials, Human Resources and Health Plan Members.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information do not modify any VEHI communications or attachments.

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